weltfern

COMPANY MANIFESTO

VERSION 1.0 EN

MANIFESTO

Technology isn’t the only thing - but it’s the thing that gets and keeps us together!

We strongly believe that technology makes the world a better place - if used properly and wisely. We want to build great technology and fantastic software that advances life, people and everything around us. We believe in good. In people. In visions. And that you can bring that together perfectly.

We want to create really innovative stuff. The real hot shit. No matter what area we are tackling. There is no limit to intelligent minds and good ideas. Limits are an illusion. For us there are no frontiers.

WE ARE WELTFERN

OUR CULTURE

THE. GREAT. THING. FIRST!
WE. SUCCEED. YOU SUCCEED!

(Overall) development before (personal) enrichment. We firmly believe that everyone benefits when every individual benefits. weltfern is our biotope to reach our goals, our pirate ship with which we conquer the world. Our spaceship with which we fly to the stars. That's why we are working on weltfern's further development. Because we all profit from weltfern and weltfern profits from us. Per aspera ad astra!

OUR CULTURE

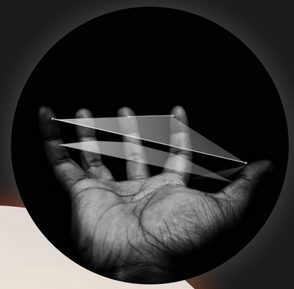
NO.CLOSED. DOORS.
NO. SECRETS.NO.RUMORS!

At weltfern we want to create an atmosphere in which people feel good. We want everyone to feel good and have the desire, energy and joy to exploit their potential at weltfern in the best possible way to create new, creative and innovative things.
This includes transparency, open criticism and justified praise - for everyone! An environment and atmosphere in which there are as few secrets as possible. If there are disagreements or interpersonal problems, everyone is encouraged to solve them in mutual dialogue. When things have gone well, they are praised. We create an environment of appreciation. First and foremost, everyone should have fun at work!

OUR VISION

LEAVE. YOUR. COMFORT. ZONE!

Standstill is backwardness! We create an environment where you have the time to create something new and develop new ideas. A certain time a month should be dedicated to developing your own ideas and presenting them to others. Also to try out new hardware, test new software, study the market, trends and news. Or learn a new language, attend philosophical courses, learn about foreign cultures. Whatever. It's not little time we have, it's a lot of time we don't use.



LEARN. DEVELOP. TRYOUT... AND FAIL.
LEARN MORE. TRY BETTER ... AND FAIL HARDER.

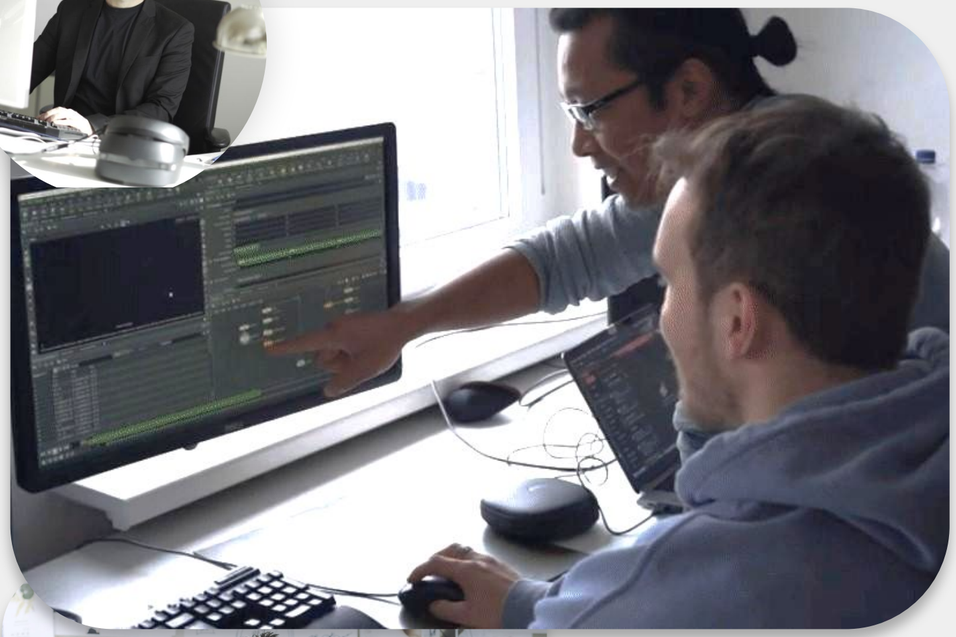
REPEAT!

We strive to become our best possible selves and see failures only as a reflection and an opportunity to improve ourselves. Everyone makes mistakes. But we learn from our mistakes and do everything we can to avoid repeating them in the future. Because he who says A does not have to say B - one can also recognize that A was wrong. But, he who ceases to be better has ceased to be good. The only thing we don't do is stand still.

WHEN. EVERYTHING FAILS... WE'LL. TRY AGAIN.

When everything goes wrong, when our self-developed software doesn't run anymore (business-wise), when business models don't work anymore or a new technology causes a complete change, but you don't know your way around in this field yet, then all innovative power and all entrepreneurial spirit is gathered and started again! weltfern is not based on one business unit alone and not on people who are good at only one thing. To succeed means to stand up once more than you fell down.

WORK HARD...



WORK.HARD.
BE.BETTER.THAN.THE REST!

The others are average. We always want to be the best. Results and products are always reflected in the team and analyzed to see what can be better - and we will be honest about what others do better. But each individual should have the claim to be the best in what he does. Become the best version of yourself.

WORK.HARD.
AND.GET. YOUR.BENEFITS!

But good work is also rewarded (financially). Everyone who does more good work is also (extra) rewarded for it. Whether materially or immaterially. We live in order to work. But one works in order to live. And we all want to live well.

KNOW. THE . RULES. BEFORE. YOU. BREAK. THEM!

There are rules. No matter if you develop, if you design or if you work in management. We think rules are there to be broken. But, you can only change the system if you know how the system works. And we only want to change things that we are convinced are not working well or that we think could work better. Therefore, know the rules and follow them before you break them. If you know what you are doing and think you are doing it better, break the rules! Anytime. Change comes from disruption.

BE.A. LEADER – NOT. A.COWARD!

People need leadership - but not through fear and intimidation, but through protection and care. Respect and tolerance are required of everyone, but especially of leaders. When you make a mistake, you also have to own up to it and apologize. Admitting mistakes is not easy - but it is harder to have to live with them unspoken. You don't have to hold a position to be a leader.

AND RESPEKTFUL

OUR TEAM

WE THINK WELTFERN

You can design and create,
and build the most wonderful place in the world.
But it takes people to make the dream a reality.

- WALT DISNEY

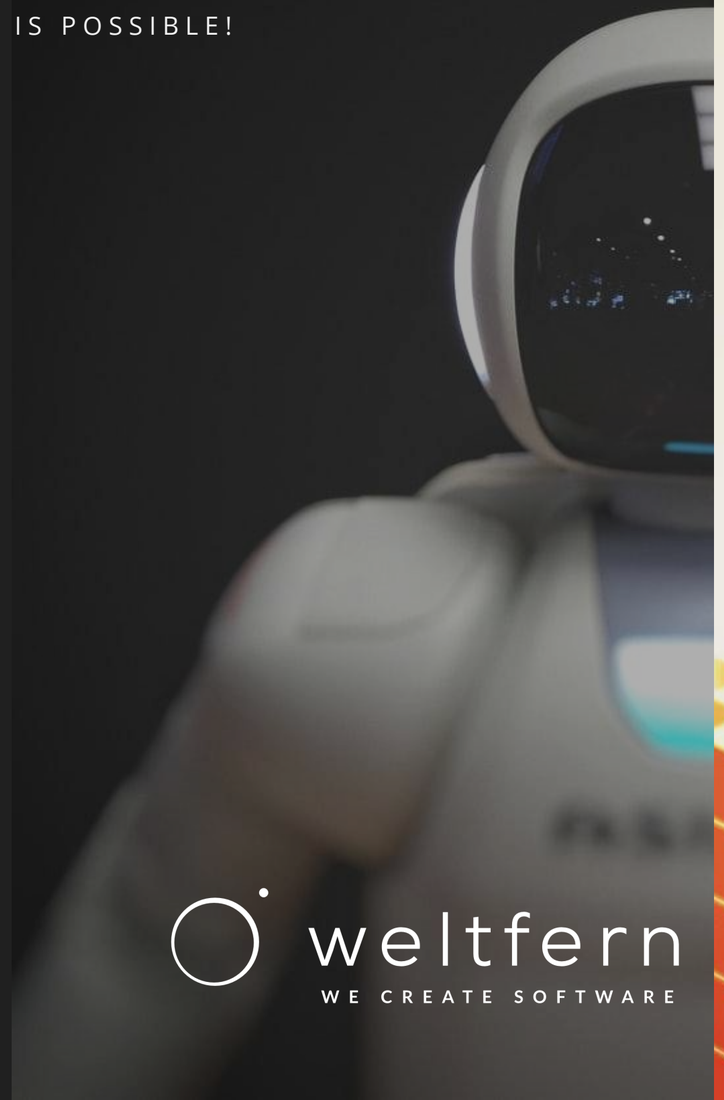
WELTFERN SOFTWARE

FUTURE TECH

IMMERSIVE, EFFICIENT, VISIONARY

INNOVATE. USE TECHNOLOGIES. 3D. AR. VR. AI.

DISCOVER NEW HORIZONS WITH WELTFERN SOFTWARE
- IMPOSSIBLE IS POSSIBLE!



weltfern
WE CREATE SOFTWARE

weltfern
WE CREATE SOFTWARE

AGILE, EFFICIENT, VISIONARY

START. DIGITAL. INNOVATIVE.

WE BRING YOUR COMPANY INTO THE FUTURE
OUR WORKFLOW FOR DIGITAL TRANSFORMATIONS

WELTFERN SOFTWARE

LEGAL TECH